



## PASTOR PROFILE



Gloucester Point Baptist Church is searching for a passionate follower of Jesus Christ to provide spiritual leadership as the Senior Pastor. We seek a Pastor who has a solid understanding of the foundation of the Christian Faith and who has a strong desire to nurture all persons in Faith.

The Pastor will provide Christian spiritual, moral and ethical leadership in order to provide for the welfare and oversight of the church. He shall use his skills in proclamation and pastoral care in meeting the needs of persons in the church and community, and for providing administrative leadership for the church.

The Pastor is expected to conduct himself in accordance with the biblical requirements of an overseer as referenced in 1 Timothy 3 and Titus 1, and is expected to support and adhere to the GPBC Articles of Faith:

<http://www.gloptbaptist.org/articles-of-faith/>

**Principal Responsibilities:**

The responsibilities of the pastor shall include, but are not necessarily restricted to:

Leadership

- Provide the leadership for and assist in coordinating the activities of the church, such as Sunday School, discipleship training, missionary endeavors, youth ministry, music ministry and educational ministry.
- Provide administrative leadership for the total Church program.
- Make plans for the program of the Church, as well as the work of the Church Council.
- Serve as ex-officio member of all organizations and committees; and, if necessary, call special meetings of the Deacons or any committee.

Worship

- Conduct Worship service and Bible Study weekly, and on special occasions.
- Administer the ordinances and minister to the members of the Church and community.

Pastoral Care

- Care for persons, and lead the Church in caring for persons, in the Church and community.
- Be readily available for counseling for couples preparing for marriage, and others as requested.
- Conduct weddings and funerals.

Evangelism/Missions

- Proclaim the gospel and seek to encourage the Church in mission endeavors.
- Promote good public relations for the Church, as well as cooperation with other churches in the community.

Discipleship/Education

- Lead in special and/or chosen Bible studies for specific times.
- Aid in the selection of Church program materials.
- Counsel with and assist in training Deacons.

**Areas of Emphasis:**

- Visionary Leadership.
- Loving / Compassionate.
- Biblical and Relevant Sermons.
- Teaching and Discipleship.

**Areas of Emphasis (continued)**

- Community Service and Outreach (with emphasis on young families, youth, and children).
- Evangelism and Church Growth (bring people to faith and grow the local congregation).

**Skills & Experience:**

- Exemplary personal lifestyle and a track record of sensitive, strong servant leadership in one's immediate family.
- Exhibits a personal and growing relationship with God.
- Experience in resolving conflict biblically, in both personal and professional capacities.
- Ability to generate new ideas, develop leaders, instill values, and communicate biblically-sound approaches to help church leaders and members reach the greater community.
- Exhibits a sense of calling and passion for working with people of all age groups.
- Demonstrates excellent interpersonal skills.
- Maintains a friendly, enthusiastic, and flexible team approach while working with congregation members, volunteers, and staff members.
- Self-motivated leader, capable of casting and imparting vision for ministry.
- Effective organizational, communication, teaching skills and the ability to communicate through social media and other technology platforms.

**Minimum Required:**

- Seminary degree.
- Five years minimum ministry experience.
- Ordained Baptist Minister with knowledge of Baptist policies, doctrine, and beliefs.

**Accountability:**

The Pastor serves under the guidance of the Holy Spirit and the Church body and both provides counsel to and receives counsel from the Deacons who serve the congregation.

**Compensation:**

A benefits package will be offered. The Pastor's salary and benefits package will be determined based on experience, education, cost of living, salaries of Pastors in churches of comparable size in the area, and responsibilities detailed in this Pastoral search announcement. The package may include salary, housing, retirement benefits, insurance, ministry expense reimbursement and vacation time.